

9. Finance

Because our Mission Partners are sent by the whole church, their financial support comes from an agreed percentage of the total donations to Highfields Church for cross cultural mission around the world. This means your giving to Highfields church goes towards us fulfilling the great commission.

Not all of us will 'go' in the sense of geographical relocation. But we believe we are all called to share the gospel with all nations. We can all pray, give practical support, and encourage others in this work.

10. For People Thinking of Moving into Cross-Cultural Ministry

If someone is looking to be sent by Highfields Church, the process will hopefully look something like this:

- Become a member of Highfields Church (if not already)
- Meet for an initial chat with someone from the Cross-Cultural Mission Committee
- Meet older, wiser Mission Partners from Highfields Church
- Complete an Application Form
- Meet the Cross-Cultural Mission Committee
- Be proposed to the Elders

If you are someone who is thinking about cross-cultural mission, here are some suggested first steps as you set out on this exciting journey:

- Get involved in Christian service, praying about your gifts and character
- Get involved in Cross-Cultural Ministry now
- Get involved in teaching the Bible now
- Get stuck in to a 'Thinking about Mission' group (*the Mission Committee can provide details*)
- Get talking to your church family and friends
- Get informed about the community and country where you are going
- Get trained

Don't wait until you get there but start preparing now for the work God might have for you, wherever He calls you to.

This is an abbreviated version of the Highfields Church Cross-Cultural Mission Policy which you can find at:

www.highfieldschurch.org.uk/world

mini Cross Cultural Mission Policy



'Therefore go and make disciples of all nations'

Matthew 28:19

Our vision at Highfields Church is to **'Spread a Passion for Jesus'**. We do this by *Worshipping our God, Sharing our lives, Equipping His people and Engaging His world.*

For us, *'Engaging His World'* is about mission which we define as *'Gospel proclamation among the nations'*. Simply put, being part of the family at Highfields church is a commitment to share Jesus with the world.

Our Commitment to Mission

We believe every member of Highfields has a key part to play in joining with God's glorious, eternal purposes for the world. He is a God who loves the world He has made (John 3:16), and our desire is to walk in step with him, loving others as He does.

Whilst we may not all physically go 'to the nations', we want every member of Highfields to long to see people of all nations, tribes and tongues hear about Jesus, through the living word. Empowered by the Holy Spirit, we regard it our privilege and responsibility to be involved in mission throughout the world.

To this end, we are committed to:

- Equipping the whole church family for 'every member ministry' (Eph 4:1-16; 1 Pet 2:5-9)
- Praying for Mission
- Educating and Training for Mission

But what does all this actually look like in practice? Following is an overview of the way mission is worked out in our church family: how we engage in, support and uphold our vision to see the whole world engage with the gospel.

1. Cross-Cultural Mission Committee

Cross-cultural ministry at Highfields Church is overseen by the Cross-Cultural Mission Committee. To find out the names of the committee please visit:

www.highfieldschurch.org.uk/world

2. Mission Partners (MP)

A Mission Partner (MP) is a member of Highfields Church who is sent into full-time or part-time mission work. Because of our vision to engage God's world, our mission committee seeks to help members of our church family explore cross-cultural ministry.

3. Associate Mission Partners (AMP)

An Associate Mission Partner (AMP) is primarily sent by another church, but because we share strong links with these people we happily partner with them by profiling their ministry and supporting them in prayer.

4. Short term workers

A short-term worker is a member of Highfields who is engaged in cross-cultural ministry for a limited period. This can range from 2-3 weeks on a summer team to a ministry placement of 1-2 years.

5. Members Abroad

Sometimes members of Highfields Church who are not Mission Partners and are not linked to mission agencies may move abroad for a period of time, for work or personal reasons. We want to continue to support these members in prayer and in any other ways we can, usually through their life group.

6. Link Person

A Link Person is a member of Highfields Church who, as well as being in regular contact with a Mission Partner or Associate Mission Partner, keeps the committee and wider church informed of what is happening in the family life and ministry of a MP or AMP. They also keep the MP & AMP up to date with what is happening here at Highfields.

7. Mission Prayer Bulletin & Prayer Meeting

The Mission Prayer Bulletin is sent out each month with news from all of our Mission Partners, Associate Mission Partners and those on short-term missions. We meet to pray through the Mission Prayer Bulletin from 8.30-9.30am on the first Saturday of every month both in person and online.

8. Pastoral Support

As a church, we take seriously our duty to give pastoral advice and care to our serving Mission Partners, in consultation with the mission agencies and those pastorally responsible for them on the field, where appropriate.